

WIIYAS MIINAWAA GITIGAANENS, LLC LVD PLAZA

POSTED: April 16th, 2026 DEADLINE: Until filled

JOB DESCRIPTION

POSITION: LVD Plaza Grocery Store Manager

SUPERVISOR: Wiiyas Miinawaa Gitigaanens, LLC Co-Managers

LOCATION: LVD Plaza

EMPLOYMENT: Full time

SALARY/PAY RATE: \$65,000 - \$72,000 DOE

DESCRIPTION

Wiiyas Miinawaa Gitigaanens, LLC (“WMG”) is searching for a committed, proactive LVD Plaza Grocery Store Manager (“Manager”) who would enjoy working in an exciting grocery store environment nestled in the heart of the Northwoods. The Manager is responsible for overseeing all aspects of store operations to ensure profitability, efficiency, and exceptional customer service. This role involves strategic planning, financial management, inventory control, staff leadership, and compliance with health and safety regulations. The Manager directs daily activities, implements marketing and merchandising strategies, manages budgets, and fosters a positive work environment. Acting as the primary decision-maker, the Manager ensures operational excellence, drives sales growth, and maintains high standards of quality and service throughout the store. The Manager collaborates with the WMG Co-Managers to fulfill the Tribe’s business vision.

KEY RESPONSIBILITIES

- Inhabit the role of subject matter expert in multiple areas of the retail grocery outlets including but not limited to:
 - Inventory management (ordering, stock rotation, shrinkage control)
 - Food safety and compliance (health regulations, licensing)
 - Customer service standards
 - Financial management (budgeting, cost control, profit analysis)
 - Marketing and merchandising (store layout, promotions)
 - Human resources (hiring, training, scheduling, disciplinary action and termination)

- Responsible for implementing business strategies, budgets, inventory, and employee acquisition/termination related to the LVD Plaza.
- Advise the WMG Co-Managers when determining business direction, strategies, and other related decisions.
- Oversee the development phases of growth, processing, and retail operations.
- Ensure quick, efficient licensing and long-term regulatory compliance by working with applicable regulatory authorities.
- Develop and maintain relationships with suppliers and third-party contractors to allow for a smooth transition in business and provide an efficient system of product movement.
- Implement the Tribe's business vision to transition from current business model to long-term business plan.
- Create awareness of operational details of LVD Plaza and assist with LVD Bar and Grill operations as needed.
- If LVD Plaza is in a building or remodeling phase, the Manager will be responsible for organizing and directing contractors and employees to see the project through completion.
- Developing and overseeing financial reporting requirements of LVD Plaza or ensuring that such reports are created with accurate information as directed by the Co-Managers.
- Develop and implement an effective management team at LVD Plaza.
- Report significant business decisions/issues to the WMG Co-Managers including but not limited to:
 - Capital Expenditure Needs
 - Business and Strategic planning
 - Inventory Loss
 - Insurance Claims
 - Licensing Issues
- Responsible for reporting and other processes necessary to keep businesses compliant with all regulatory requirements.
- Provide hands-on training and instruction with employees for the LVD Plaza operations implementing appropriate standard operating procedures to ensure workplace safety, fiscal responsibility, customer satisfaction, and overall profitability.

- Coordinate and work closely with the Co-Managers to create and implement optimized strategies for complying with the vision of the Tribe as well as implementing the forgoing duties and requirements.

QUALIFICATIONS

Education/Experience:

- High school diploma or equivalent; college degree in Business Management, Hospitality, Retail Management or comparable field preferred.
- 7-10 years in retail operations with proof of increasing responsibility.
- Willingness to complete a Retail Management Certificate course within 1 year of employment.

Technical:

- Proficient with MS Office (Microsoft Word, Excel, PowerPoint and Outlook).
- Experience using retail systems (i.e. POS, APS, inventory systems, sales reporting, etc.)

Physical:

- Ability to bend, stoop, walk, sit, and stand for long periods of time
- Ability to lift 20 pounds

Schedule:

- Ability to work a flexible schedule to meet the needs of the business, including nights, weekends, busy seasons, and high retail traffic and sales days (including but not limited to the day after Thanksgiving, Memorial Day, Christmas Eve, Mother's Day, etc.).

SALARY & BENEFITS

- Competitive hourly or salaried pay (based on experience).
- Benefits package includes paid time off – no health insurance or retirement plan is available at this time.
- Eligibility for discounts as Tribal Employee where available.
- Opportunities for advancement within WMG subsidiaries.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.

APPLICATION INSTRUCTIONS

Submit resume and cover letter to hr@lvd-nsn.gov. Include “General Manager – LVD Plaza” in the subject line.

Approved: 4/16/2026